



95 Percent Group Inc. Privacy Statement

1. ACKNOWLEDGMENT AND ACCEPTANCE OF TERMS

95 Percent Group Inc. is committed to protecting your privacy. This Privacy Statement sets forth our current privacy practices with regard to the information we collect when you or your computer interact with our website. By accessing the website <http://ninetyfivepercentgroup.inquisiq.com>, you acknowledge and fully understand 95 Percent Group Inc.'s Privacy Statement and freely consent to the information collection and use practices described in this Website Privacy Statement. 95 Percent Group Inc. has the discretion to occasionally update this Privacy Statement. All changes to this Privacy Statement are effective upon posting to this website without notice to you. We encourage you to periodically review this Privacy Statement to stay informed about how we are helping to protect the personal information we collect. Your continued use of the service constitutes your agreement to this Privacy Statement and any updates or changes.

2. PARTICIPATING MERCHANTS AND THEIR POLICIES

Related services and offerings with links from this website, including vendor sites, have their own privacy statements that can be viewed by clicking on the corresponding links within each respective website. We do not have direct control over the policies or practices of participating merchants and other third parties; therefore, we are not responsible for the privacy practices or contents of those sites and this Privacy Statement does not apply to such third-party sites. These other sites may send their own cookies to users to collect data or solicit personally identifiable information. We recommend and encourage that you always review the privacy policies of merchants and other third parties before you provide any personal information or complete any transaction with such parties. We make no promises or guarantees regarding data collection or privacy practices on the websites that are not owned or operated by 95 Percent Group.

95 Percent Group Inc. reserves the right to share aggregated site statistics with partner companies

3. INFORMATION WE COLLECT AND HOW WE USE IT

95 Percent Group Inc. collects certain information from and about its users three ways: directly from our Web Server logs, from the user, and with Cookies.

a. Web Server Logs.

When you visit our website, we may track information to administer the site and analyze its usage. Examples of information we may track include:

- Your Internet protocol address.
- The kind of browser or computer you use.
- Number of links you click within the site.
- State or country from which you accessed the site.
- Date and time of your visit.
- Name of your Internet service provider.
- Web page you linked to our site from.
- Pages you viewed on the site.

This information allows us to better tailor our content to users' needs and to help us and our partners better understand the demographics of our audience.

b. Use of Cookies

95 Percent Group Inc. may use cookies to personalize or enhance your user experience. A cookie is a small text file that is placed on your hard disk by a Web page server. Cookies cannot be used to run programs or deliver viruses to your computer. Cookies are uniquely assigned to you, and can only be read by a Web Server in the domain that issued the cookie to you.

One of the primary purposes of cookies is to provide a convenience feature to save you time. For example, if you personalize a web page, or navigate within a site, a cookie helps the site to recall your specific information on subsequent visits. Hence, this simplifies the process of delivering relevant content and eases site navigation by providing and saving your preferences and login information as well as providing personalized functionality.

95 Percent Group Inc. reserves the right to share aggregated site statistics with partner companies, but does not allow other companies to place cookies on our website unless there is a temporary, overriding customer value.

You have the ability to accept or decline cookies. Most Web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies. If you reject cookies by changing your browser settings then be aware that this may disable some of the functionality on our website.

c. Personal Information Users

Visitors to our website can register to purchase services. When you register, we will request some personal information such as name, address, email, telephone number or facsimile number, account number and other relevant information. If you are purchasing a service, we will request billing information, which is used only to bill you for the services you purchase. If you purchase by credit card, this information may be forwarded to your credit card provider. For other types of registrations, we will ask for other relevant information. You may also be asked to disclose personal information to us so that we can provide assistance and information to you. For example, such data may be warranted in order to provide online technical support and troubleshooting.

We will not disclose or sell personally identifiable information we collect from you to third parties without your permission except to the extent necessary including:

- To fulfill your service requests for services.
- To protect ourselves from liability,
- To respond to legal process or comply with law, court orders, or government regulations, or
- In connection with a merger, acquisition, or liquidation of the company.

In addition, the 95 Percent Group may gather additional information regarding students using 95 Percent Group's online training websites. If the student is part of an organization that has contracted with 95 Percent Group, such as a school district, student information will be made available to that organization. Such information may include, but not be limited to, usage statistics, course completion status, grades on quizzes and course feedback. Such information regarding individual students who have enrolled in 95 Percent Group Courses on their own, not as part of an organization contracting services with 95 Percent Group, will not be shared with any third party, except as statistics aggregated with those of other students, with no individually identifiable information.

95 Percent Group takes reasonable steps to protect your personally identifiable information as you transmit your information from your computer to our site and to protect such information from loss, misuse, and unauthorized access, disclosure, alteration, or destruction. You should keep in mind that no Internet transmission is ever 100% secure or error-free. In particular, e-mail sent to or from this site may not be

secure, and you should therefore take special care in deciding what information you send to us. Moreover, where you use passwords, ID numbers, or other special access features on this site, it is your responsibility to safeguard them.

d. **Children**

Consistent with the Federal Children's Online Privacy Protection Act of 1998 (COPPA), we will never knowingly request personally identifiable information from anyone under the age of 13 without requesting parental consent.

4. USE OF WEB BEACONS OR GIF FILES

95 Percent Group's Web pages may contain electronic images known as Web beacons – sometimes also called single-pixel gifs – that allow 95 Percent Group Inc. to count users who have visited those pages and to deliver co-branded services. 95 Percent Group Inc. may include Web beacons in promotional e-mail messages or newsletters in order to determine whether messages have been opened and acted upon.

Some of these Web beacons may be placed by third party service providers to help determine the effectiveness of our advertising campaigns or email communications. These Web beacons may be used by these service providers to place a persistent cookie on your computer. This allows the service provider to recognize your computer each time you visit certain pages or emails and compile anonymous information in relation to those page views, which in turn enables us and our service providers to learn which advertisements and emails bring you to our website and how you use the site. 95 Percent Group Inc. prohibits Web beacons from being used to collect or access your personal information.

5. ACCESSING WEB ACCOUNT INFORMATION

On any 95 Percent Group website that has individual accounts, we will provide you with the means to ensure that personally identifiable information in your web account file is correct and current. You may review this information by accessing the account online, if available, or by contacting us by sending an email to our support attendant support@95percentgroup.com.

6. CONTACTING US

If you have questions regarding our Privacy Statement, its implementation, failure to adhere to this Privacy Statement and/or our general practices, please contact us at support@95percentgroup.com or send your comments to:

95 Percent Group Inc.
P.O. Box 465
Lincolnshire, IL 60069

Attention: Privacy Statement Personnel

95 Percent Group Inc. will use commercially reasonable efforts to promptly respond and resolve any problem or question.

7. CALIFORNIA PRIVACY RIGHTS

California Civil Code Section 1798.83 permits customers of 95 Percent Group who are California residents to request certain information regarding the disclosure of any personal information to third parties for their direct marketing purposes. To make such a request, please send an e-mail to dhall@95percentgroup.com.

Please also read 95 Percent Group Inc's Terms of Service Agreement at www.95percentgroup.com/terms_of_service.